RIO LINDA PREPARATORY ACADEMY

COFFEE WITH THE PRINCIPAL

WEDNESDAY, OCTOBER 25, 2023 8:15 - 9:15 AM





Our work will be:

STUDENT-CENTERED
SOLUTION-ORIENTED
COLLABORATIVE
CARING

AGENDA

- 1. Introductions
- 2. Site Focus
- 3. Attendance
- 4. School Discipline Policies
- 5. Discipline Data
- 6. School Safety

INTRODUCTIONS

MRS. AMBER LOZANO

PRINCIPAL

MS. PATTIE LEE

VICE PRINCIPAL

MRS. EVE HOGERHEIDE

ACTIVITY DIRECTOR

SITE FOCUS

VISION

We will get all students to grade level or higher, ensuring individual progress each year.

MISSION

Rio Linda Preparatory Academy's community of students, families, and staff provides opportunities to engage students as lifelong learners in a safe and caring environment.

CORE VALUES

Accountability 2 Caring 2 Critical Thinking 2 Determination 2 Resilience

ATTENDANCE

ATTENDANCE PRACTICES

Lates and Tardies

- A student is late if they are not where they are supposed to be when the bell rings
 - In line at the door, in the classroom, by the locker room
- Late students go to the main office to:
 - Receive a pass
 - Call home to inform parent of missed instruction
- Students report to class

ATTENDANCE PRACTICES

Lates and Tardies

- Teachers mark the student's attendance with an "L" code.
- The Attendance Clerk enters a Minor Discipline record with "Parent Contact" as the consequence.
- Students with multiple tardies can attend detention at lunch on Wednesdays and/or after school on Mondays to "clear" them for school events. They can also attend Saturday School.
- Students more than 29 minutes late to class are considered tardy and receive a "T" code in Aeries. (unexcused)

LATES / TARDIES COMPARISON

	Grade	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Total
September 2022	7	172	70	46	70	68	58	484
	8	300	156	145	254	171	114	1140
	ALL	472	226	191	324	239	172	1624
September 2023	7	189	45	25	23	14	13	309
	8	207	50	22	34	29	19	361
	ALL	396	95	47	57	43	32	670











ATTENDANCE PRACTICES

Next Steps

- Review late/tardy data at our next PBIS Tier I Team meeting
 - Determine if our practices should be updated
- Increase attendance incentives
 - Attendance PLC tracks Chronic Absenteeism and rewards attendance improvement
 - Attendance requirement to attend Squire Rewards, field trips, and dances

RLPA Student Handbook

- In the student planner
- On the school website: https://rlpa.trusd.net



PBIS (POSITIVE BEHAVIOR INTERVENTIONS & SUPPORT)

- In the student planner
- On the school website: https://rlpa.trusd.net



PBIS (POSITIVE BEHAVIOR INTERVENTIONS & SUPPORT)

- Behavior Expectations
 - Expectations Matrix
- Rewards Systems
 - o 5-Star
 - PRIDE Tickets & Weekly Raffle
 - Squires of the Month
 - Squire Rewards
 - Squire Store
- Tiered Interventions
 - Tier I support provided to all students
 - Tier II support available for students who need more support
 - Tier III individualized support designed around specific student needs

Behavior must be taught like academic content.

Schools must provide instruction on expectations, review of expectations, and support when expectations are not met.

ACADEMIC

BEHAVIOR

PBIS - TIERED INTERVENTIONS

GREEN = Tier I

YELLOW = Tier II

RED = Tier III

School Psychologist Counseling Services Speech Services Special Day Class Curriculum Support Class

Individualized Education Plan (IEP)

Student Success Plan (SSP)
After-school Intervention
Check In / Check Out (mentor program)

After-school Homework Club WIN Saturday School (Squire Academy) Content-based software programs (IXL/iReady) Differentiated instruction Small group instruction Student Conference / Reteach Expectation

Behavior Support Plan (BSP)
Behavior Intervention Plan (BIP)
Out-of-school suspension
School Attendance Review Board (SARB)
SRO Home Visit
Teen Intervene (Substance Abuse Counseling)
504 Plan

Student Success Plan (SSP)

Strong Kids Curriculum
Teacher suspension
Major Behavior Referral (Ed. Code violations)
Minor Behavior Referral
School Attendance Review Team (SART)

Counseling groups Check In / Check Out (mentor program)

WIN Saturday School (Squire Academy) Community Service (Wednesday) After-school Detention

Buddy Class Behavior Reflection Form

Parent Conference

Exclusion from reward or event

Parent Phone Call

Student Conference / Reteach Expectation

Redirection

Redirection

HOW DO TEACHERS
RESPOND TO
MISBEHAVIORS?

Education Code 48900 violations are considered "Major" referrals.

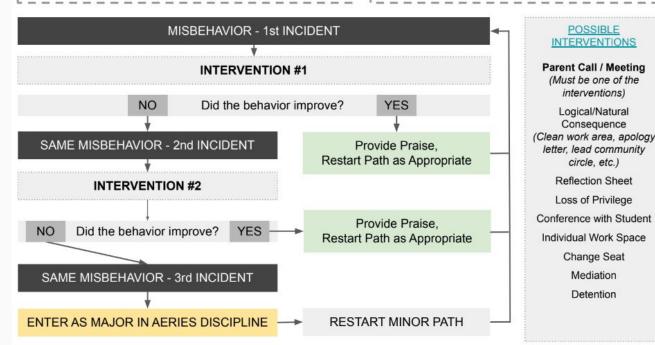
All other misbehaviors are considered "Minor" and teachers follow this flow chart.

Prior to a minor:

- 1. Redirect/Remind student of expectation
- Warning
- 3. Alternative setting or support
 - Buddy ClassSeat change
 - c. Check if academic support is needed

Documentation:

- Enter each minor behavior in Aeries under discipline, select Minor
- 2. Select an appropriate intervention add to the documentation.



HOW DO TEACHERS RESPOND TO MISBEHAVIORS?

Education Code Section 48910 - Class Suspensions

(a) A teacher may suspend any pupil from class, for any of the acts enumerated in Section **48900**, for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action. If that action requires the continued presence of the pupil at the schoolsite, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. If practicable, a school counselor or a school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

HOW DO ADMINISTRATORS RESPOND TO MISBEHAVIORS?

Education
Code 48900
violations
are handled
according to
the TRUSD
Discipline
Guide 7-12.

TRUSD DISCIPLINE GUIDE (7-12)

ED CODE STUDENT INFRACTION		FIRST INTERVENTION/ CONSEQUENCE	SECOND INTERVENTION/ CONSEQUENCE	THIRD INTERVENTION/ CONSEQUENCE		
48900(a)(1)	Caused, attempted to cause, or threatened to cause physical injury to another person	Mandatory Actions: Parent contact Conference with student Provide corrective feedback: deescalate student, re-teach/practice identified behavior skills, facilitate student re-entry Ensure due process Re-entry conference if suspended Incident document in student information system	Mandatory Actions: Parent contact Conference with student Provide corrective feedback: deescalate student, re-teach/practice identified behavior skills, facilitate student re-entry Ensure due process Referral to school counselor Re-entry conference if suspended Incident document in student information system	Mandatory Actions: Parent contact Conference with student Provide corrective feedback: deescalate student, re-teach/practice identified behavior skills, facilitate student re-entry Ensure due process Referral to school counselor Re-entry conference if suspended Incident document in student information system		
		Other potential actions: 1 – 5 day suspension Student Study Team (SST) Referral to school counselor Referral to district for support services-CWA, Student Services, Foster Youth Referral to outside services/supports Restorative Practices Other alternatives to suspension Notification to law enforcement	Other potential actions: 1 – 5 day suspension Student Study Team (SST) Referral to district for support services-CWA, Student Services, Foster Youth Expulsion referral Referral to outside services/supports Restorative Practices Other alternatives to suspension Notification to law enforcement	Other potential actions: 3 – 5 day suspension Expulsion Referral Referral to district for support services-CWA, Student Services, Foster Youth Referral to outside services/supports Restorative Practices Other alternatives to suspension Notification to law enforcement		

HOW DO ADMINISTRATORS RESPOND TO MISBEHAVIORS?

CA Education Code Section 48900.5

(a) Suspension, including supervised suspension as described in Section 48911.1, shall be imposed only when other means of correction fail to bring about proper conduct. A school district may document the other means of correction used and place that documentation in the pupil's record, which may be accessed pursuant to Section 49069.7. However, a pupil, including an individual with exceptional needs, as defined in Section 56026, may be suspended, subject to Section 1415 of Title 20 of the United States Code, for any of the reasons enumerated in Section 48900 upon a first offense, if the principal or superintendent of schools determines that the pupil violated subdivision (a), (b), (c), (d), or (e) of Section 48900 or that the pupil's presence causes a danger to persons.

HOW DO ADMINISTRATORS RESPOND TO MISBEHAVIORS?

Other Means of Correction:

- Student Conference
- Meeting with Parent
- Mediation (conflict management)
- Behavior Support Plan
- Community Service
- Behavior Reflection Form
- Apology letter
- Schedule Change



E	Behavior Reflection F Rio Linda Preparatory Academ	
Reasons For my behavior	Description of my behavior	Consequences of my behavior
My plan for improvement: _	Help i r	need to make my plan work:

HOW DO ADMINISTRATORS RESPOND TO MISBEHAVIORS?

State Guidance for New Laws on Discipline

Assembly Bill 419

Ending Suspensions for Willful Defiance in Grades Kindergarten Through Eight:

In 2013, the Legislature approved Assembly Bill 420, which **prohibited suspensions on willful defiance or disruption grounds** for students in grades kindergarten through three. According to data collected by the California Department of Education (CDE), suspensions for willful defiance significantly decreased upon passage of this measure. In 2019, the Legislature extended this prohibition to students in grades four through eight through Senate Bill 419 (https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB419).

Research indicates that students of color; students with disabilities; and lesbian, gay, bisexual, transgender, queer, intersex, and asexual students are more likely to be suspended for low-level subjective offenses such as willful defiance.

HOW DO ADMINISTRATORS RESPOND TO MISBEHAVIORS?

- Our goal is to help students change their behavior and reduce missed instructional time.
- Physical safety is our priority when managing student misbehaviors.
- Preventative actions are taken whenever possible to help students avoid conflict.
- Restorative actions are taken whenever possible to help students right any wrongs and feel safe at school.
- We work with TRUSD Student Services to ensure we are following state and district guidelines.
- We work with TRUSD PD when needed.



MAJOR MISBEHAVIORS DISCIPLINE RESPONSE FOR SUSPENDABLE ED. CODE VIOLATIONS

Get written student statement (can be transcribed by an adult)

Interview student for more information about what
 happened before as well as knowledge of expectations.
 Add interview notes to back of statement.

Review Aeries/Email for more information & behavior history. If none present, call the teacher to ask for more information to be input.

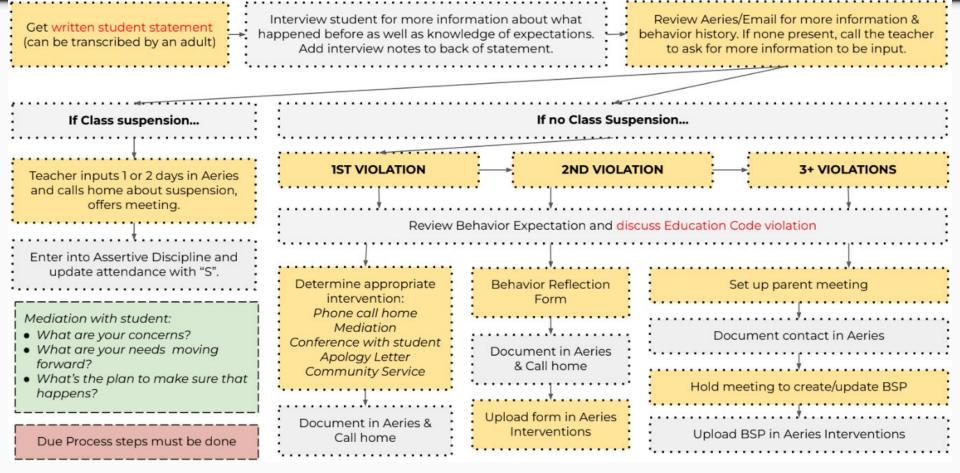
If Class suspension... Teacher inputs 1 or 2 days in Aeries and calls home about suspension, offers meeting. Enter into Assertive Discipline and update attendance with "S". Mediation with student: What are your concerns? What are your needs moving forward? · What's the plan to make sure that happens?

Due Process steps must be done

If no Class Suspension... **1ST VIOLATION** 2ND VIOLATION 3+ VIOLATIONS Review Behavior Expectation and discuss Education Code violation Determine appropriate Behavior Reflection Out of school suspension intervention: Form Phone call home Mediation Document in Aeries & update attendance Conference with student Document in Aeries Apology Letter & Call home Community Service Contact home & provide suspension letter Upload form in Aeries Document in Aeries & Re-entry meeting upon return. Interventions Call home Create Behavior Support Plan on 4th offense & review on further offenses.



MAJOR MISBEHAVIORS DISCIPLINE RESPONSE FOR NON-SUSPENDABLE ED. CODE VIOLATIONS



DISCIPLINE DATA

ASSERTIVE DISCIPLINE DISTRIBUTION (REPORTED TO THE STATE)

CODE	TOTAL	7TH GRADE	8TH GRADE	FEMALE	MALE
Threat/Caused/Attempted Injury (E) 48900 (a) 1	17	12	5	7	10
Willfully used Force/Violence (E) 48900 (a) 2	43	33	10	14	29
Dangerous Object/Firearm/Knife (E) 48900 (b)	1	0	1	1	0
Robbery or Extortion (E) 48900 (e)		1	0	1	0
Tobacco Possession/Use Electric Cigarettes (E) 48900 (h)		3	1	4	0
Obscene Act Habitual Vulgar (E) 48900 (i)	6	3	3	2	4
Disrupted/Defied School Rules (E) 48900 (k)	40	31	9	9	31
Imitation Firearm Possession (E) 48900 (m)	1	1	0	0	1
Threat/Harass/Intimidate Witness (E) 48900 (o)	1	1	0	0	1

ASSERTIVE DISCIPLINE DISTRIBUTION (REPORTED TO THE STATE)

CODE		7TH GRADE	8TH GRADE	FEMALE	MALE
Aids or Abets (E) 48900 (t)	3	2	1	3	0
Sexual Harassment (E) 48900.2		1	0	0	1
Caused/Attempt to Cause Hate Violence (E) 48900.3		0	1	1	0
Threats to School Personnel/Pupils (E) 48900.4		1	0	0	1
Engaged in an act of bullying (E) 48900 (r)	6	6	0	3	3
Thief/Altering Electronic Files/Databases (E) 48900 (u)	1	1	0	1	0
TOTALS	127	96	31	47	80

DISCIPLINE COMPARISON (8/18/22 - 10/24/22 VS. 8/17/23 - 10/24/23)

CODE	TO'	TAL	7TH (GRADE	8TH G	RADE
CODE	22/23	23/24	22/23	23/24	22/23	23/24

Threat/Caused/Attempted Injury (E) 48900 (a) 1

Willfully used Force/Violence (E) 48900 (a) 2

Controlled Substance (E) 48900 (c)

Robbery or Extortion (E) 48900 (e)

Dangerous Object/Firearm/Knife (E) 48900 (b)

Property Damage School/Private (E) 48900 (f)

Stolen Property School/Private (E) 48900 (g)

Obscene Act Habitual Vulgar (E) 48900 (i)

Disrupted/Defied School Rules (E) 48900 (k)

Tobacco Possession/Use Electric Cigarettes (E) 48900 (h)

PREPARED A RESPECTFUL A

DISCIPLINED 2

INTEGRITY 2

ENGAGED

DISCIPLINE COMPARISON (8/18/22 - 10/24/22 VS. 8/17/23 - 10/24/23)

<u> </u>						
CODE	TO [*]	TAL	7TH 6	RADE	8TH G	RADE
CODE	22/23	23/24	22/23	23/24	22/23	23/24

INTEGRITY 2

DISCIPLINED 🖄 ENGAGED

ZZ/Z3 Z3/Z4

Imitation Firearm Possession (E) 48900 (m)

Engaged in an act of bullying (E) 48900 (r)

Aids or Abets (E) 48900 (t)

TOTALS

Sexual Harassment (E) 48900.2

Threat/Harass/Intimidate Witness (E) 48900 (o)

Thief/Altering Electronic Files/Databases (E) 48900 (u)

Caused/Attempt to Cause Hate Violence (E) 48900.3

PREPARED A RESPECTFUL A

Threats to School Personnel/Pupils (E) 48900.4

- Campus Security
 - One point of entry during school hours
 - Visitors sign in and out at the main office and are checked in using Hall Pass system
 - Wear visitors badge
 - Cameras are located all around campus and used to provide evidence during investigations
 - For confidentiality reasons, we do not show video footage to students or families
 - All staff use Catapult Emergency Management System and radios to communicate during emergencies or for safety-related issues

Supervision

- o Campus Safety Specialist (Mr. Jason) monitors campus from 7:30 to 3:00.
- Admin and CSS monitor hallways, East blacktop, and locker room area during all passing periods
- Admin, CSS, and counselor monitor the cafeteria, quad, hallways, North blacktop, and locker room area during lunch
- All common areas are monitored by teachers 15 minutes before school and 15 minutes after school
- PE teachers monitor locker rooms during changing times

- Prevention
 - Staff identify conflict as early as possible
 - Information is not known unless it is witnessed by staff or shared with us
 - Staff do not have access to students' social media accounts
 - Admin and counselor conduct mediations to teach students how to resolve conflicts peacefully
 - Develop plans to avoid future conflict
 - Bully Reports available through admin and online
 - Use PBIS Tier I systems to encourage and reward positive behavior
 - Use culture building activities to develop positive connections among students
 - Systematically make all students aware of the rules at the beginning of the year and at the semester
 - Expectation reminders shared periodically in classrooms, in the student announcements, and in the Weekly Newsletter for families

Intervention

- Admin conduct an investigation for all major misbehaviors
- Admin and counselor lead mediations to help students recover from conflicts and address their concerns
 - Develop plans to avoid future conflict
- Re-entry meetings are held after suspensions to develop a success plan and identify potential continuing conflicts
- Bully Reports available through admin and online
- Behavior Support Plans are developed when needed to support positive behavior and identify supports needed
- The PBIS Tier II Team identifies students needing extra academic or behavioral support and connects them with available resources and interventions

- Post-Lockdown Actions
 - Consulted with TRUSD PD and Student Services to ensure all requirements were met
 - Met with families of individuals involved
 - Held emergency PBIS Team and Discipline Advisory Board meetings to determine appropriate school-wide response
 - The Discipline Advisory Board met to assign consequences using the TRUSD 7-12 Discipline Guide and to identify interventions
 - Used cameras to identify all students who aided or abetted the attempted physical harm of a student
 - Received a minor behavior referral for violating CA Ed. Code 48900(t)
 - Excluded from attending the September Squire Rewards
 - Received an informational presentation from TRUSD SROs regarding aiding and abetting
 - Event and school response reviewed and discussed by the site Instructional Leadership Team and site Safety Team
 - Moving forward: All students who follow, record, instigate, or support a fight will receive a major discipline referral
 - Prevents staff from intervening and de-escalating a violent situation and often causes more fights



- Social Media
 - Major cause of conflict and fights at RLPA
 - We need your help with managing the impact of social media at school
 - Students:
 - Send VP Lee or Principal Lozano screenshots of concerning or inappropriate posts
 - Keep all evidence of bullying
 - Don't respond online or in messages
 - Don't share your passwords with anyone, even your close friends
 - Log out of your accounts on others' devices
 - Parents:
 - Monitor your child's internet activity
 - Discourage posting on "RLPA" instagram pages
 - These pages are not associated with the school and we do not have access to them
 - Talk to your child about the negative consequences of "venting" online

QUESTIONS? TOPIC SUGGESTIONS?

QUESTIONS & SUGGESTIONS

Future Meeting Topics

- What would you like to learn more about?
- What would you like to discuss?
- What tools and resources do you want?
- How would you like to spend this time?

Thank you! See you Wednesday 11/29 at 8:15am.

